ORDER SHEET

WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'bleMrs.UrmitaDatta (Sen), Member(J) The Hon'bleMr. P. Ramesh Kumar, Member (A)

Case No <u>- OA-1113 of 2017.</u>

Nandadulal Saha + Another Vs The State of West Bengal & Others.			
Serial No. and Date of order.1	Order of the Tribunalwith signature 2	Office action with date and dated signature of parties when necessary 3	
10	For the Applicants : Mr.Harun All Rashid, Advocate.		
28-02-2020	For the State Respondents : Mr. S. Ghosh, Advocate.		
	The instant application has been filed		
	praying for a direction upon the respondent to		
	appoint the applicants against the regular post		
	of GDA. As per the applicants, they were		
	working since 1981-82. Therefore they should		
	be absorbed or regularized in the regular		
	Group-D post. During the course of hearing		
	they also referred the working certificate issued		
	by the Deputy Chief Medical Officer of Health.		
	The Counsel for the respondent has		
	vehemently objected to the maintainability of		
	the application as the applicants were seasonal		
	worker even they did not work at a stretch and		
	as per requirement of the minimum number of		
	days. It has been further submitted by the		
	respondent that the application is hopelessly		
	barred by limitation. It has been further		

Office action with date

ORDER SHEET

Order of the Tribunal with signature

Form No.

Nandadulal	Saha + Another
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Vs.
The State of West Bengal & Others.

Case No. OA-1113 of 2017

Serial No. and

Date of order.	2	and dated signature
1		of parties when necessary 3
	submitted that though some of the seasonal	
	workers were appointed in a regular	
	establishment under the scheme of the	
	department of West Bengal from the said list,	
	however they were appointed after fulfilling the	
	criteria/requirements of the said scheme. As	
	the applicants did not fulfil the said condition	
	especially with regard to the minimum days of	
	working. Therefore there is no question of	
	consideration of their case of regularization.	
	We have heard both the parties and	
	perused the records. It is noted that admittedly	
	the applicants were seasonal workers even after	
	the perusal of the particulars of days of working	
	certified issued by the Chief Medical Officer of	
	Health dated 25-01-2011 for the year 1981 to	
	2010. It is noted that the applicant No. 1 and 2	
	had never worked for minimum 240 days even	
	in some years they never worked at all.	
	Therefore after the decision of the Hon'ble Apex	
	Court in the case of Uma Devi, casual labour	

and/or seasonal workers may be regularized

subject to the scheme of the concerned

department and admittedly the scheme of the

ORDER SHEET

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Nandadulal	Saha + Anothe	r

Vs.

The State of West Bengal & Others.

Case No. OA-1113 of 2017

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Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary
	respondent for regularization of minimum 240	
	days of working is mandatory which admittedly	
	being not found in the case of the applicants	
	from their own enclosures. Even they never	
	challenged the scheme of the department.	
	Therefore we do not find any reasons to	
	entertain the instant application. Accordingly,	
	the OA is dismissed being devoid of merit.	
	P. RAMESH KUMAR URMITA DATTA (SEN) MEMBER(A) MEMBER(J)	
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